

MSP Messenger

WELCOMING THE NEW YEAR

The Idaho Association of Medical Staff Services Board would like to greet both our existing and new members as we welcome the New Year.

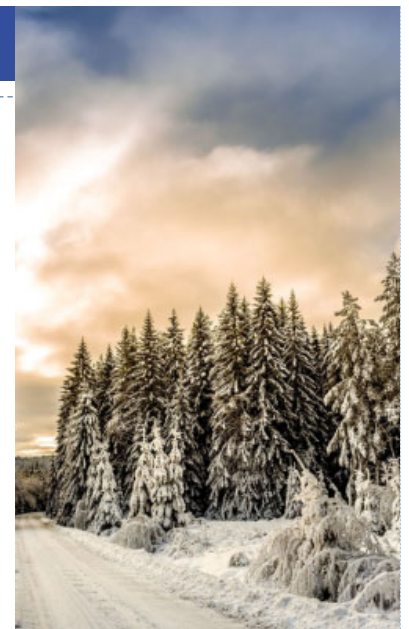
As always, we would like to extend our gratitude for your contributions to our field, our association, and to healthcare in Idaho. MSPs are an important part of the puzzle for our state to provide excellent care.

As a reminder, we are always seeking your input to how we can better serve YOU. If there are any specific topics you would like to see addressed at our IAMSS quarterly meetings, in the newsletters, or at this year's conference please reach out. We strive to be a great resource of information and education that would best benefit your needs and create a network of successful MSPs.

We are looking forward to what this New Year has in store for us!

IAMSS 2025 Board— State Officers & Volunteers

- **President:** Suzette Ansay, CPCS
- **President Elect:** Rae Kingsley, CPCS
- **Secretary:** Stephanie Morgan, CPCS
- **Co-Treasurers:** Melanie Durfee, CPCS, CPMSM/McKayla Jensen
- **Immediate Past President:** Heidi Thompson, MBA, CPMSM, CPCS, FMSP
- **Volunteers:** Vanessa Reynolds Smith, Jessica McCall, Michael Taylor, Jessica Powell



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IAMSS PRESIDENT'S MESSAGE

Happy New Year!

For many people, January is a time for reflecting on the past, goal-making, and planning for what's to come. These past several years have seemed to carry a mantra of "I hope this year is better than the last" as we continue to navigate life in a post-COVID world. It's easy to focus our minds on any negativity we've experienced: stress, loss, burnout, instability, fear. It's easy to make short-term but heavy goals that are often unrealistic and don't reflect a healthy lifestyle. And it's easy to plan for what's to come while simultaneously becoming overwhelmed. What's not easy? Flipping the script and focusing on the positive. I know, I seem like one of those "sunshine and rainbows" sort of people, but it is not an automatic reflex and takes a ton of **effort**.

In last December's IAMSS newsletter, McKayla Jensen (our fabulous co-Treasurer) wrote an article on *Adopting Your Nudge Word*. If you didn't get a chance to read it, I highly recommend going back and taking a look; previous newsletters are posted on the www.idamss.org website. In her article, McKayla suggests choosing a "nudge word" for the year to help you focus on how you want to shift your mindset, grow, and be empowered instead of going the "New Years resolution" route (additionally, Ashley Shaw has written another great article for this quarter's edition explaining a similar idea). So, I took her advice and looked at what I wanted to change in the coming year and how I thought I could make that happen. The common denominator was effort - a little could go a long way; I knew **effort** had to become my 2024 nudge word.

Merriam-Webster defines effort as "a *conscious* exertion of power: hard work; a serious attempt". The emphasis on "conscious" is mine; I feel it's at the root of adjusting your mindset and making the life changes you feel strongly about. Putting effort into tasks and focusing on the positive is a conscious decision. For some, this is simple and natural. For others, it takes hard work and reminders – and that's where your nudge word comes in. This last year, I've thought of my nudge word each time I didn't feel like doing something (big or small) and it's pushed me to make the effort. Does it work every time? Nope. To be honest, sometimes I just didn't have the energy. But did it work a lot of the time and help me to become a more positive-minded person? Absolutely.

As I look towards the new year and what's ahead in 2025, I'm committed to keeping **effort** as my nudge word, knowing it is all encompassing and can be used in each area of my life, garnering positive results. As a Medical Staff Professional, I know that increasing effort in my work life will benefit not only myself but my team, colleagues, patients, and community. I encourage each of you to not only choose a personal nudge word for this year, but to also focus on the effort you put into everything you do and how you can use that to create a positive mind-set, growth, and empowerment in 2025. I'm excited and honored to serve another year as President of IAMSS and wish you all a very Happy New Year!

Suzette Ansay, CPCS

2024-2025 President - IAMSS

Director, Medical Staff Office – Full Circle Health

WHAT WILL BE YOUR WORD?

BY ASHLEY SHAW—WELLNESS COVE



What will be your word?

It started two years ago. A friend told me her word of the year for the new year. Intrigued, I learned that like me she also had separated from setting new years resolutions. Don't get me wrong, as a Health Coach, I am ALL about goals. However, I had been setting new years resolutions since I was a child and it was sometime in my late 30's that I decided they no longer served me. Even years after I stopped, it still feels weird to start out a year without some sort of goal.

My friend sent me a website that generated a word. The first time I tried it the first word that came up was exactly what I needed. I enthusiastically set a reminder on my phone creating a tradition that every New Year's Eve I would pop onto the site, find my word of the year, and I would toast to my word at midnight. The next New Year's Eve came, and I went to the site. The first word didn't quite fit, neither did the second, or third...you see where I'm going. I sat sort of disappointed.

It was then that I decided that I didn't need the site to choose a word, it was okay to find a word on my own. After some reflection I came to the word Freedom which then led me to Liberation. What I love the most about Liberation is that it started out being one thing but turned out to be about something entirely different (as most of our conquests do). Initially it was a Liberation from the scale, being tired of letting a number ruin my day, my mood, my week. Most of all, it crushed any ounce of self-love I could possibly hope to feel towards myself. Throughout the year my word grew to be so much more. A 25-day break from alcohol to reset my body turned into improving my relationship with alcohol and all of the inner work that comes along with it.

This is what I now love about this practice. Setting a word, setting an intention, then getting so much more than you would have thought. Growing in ways you never intended to initially but support you in being the best version of yourself. Another great experience I had with choosing a word of the year is that it reaffirmed what I already knew. Rarely do we ever arrive at our destination of thinking and feeling. It lies on a continuum. It is our experiences and choices that pull us one way or the other and we support ourselves through our intentions and habits.

I encourage you this season to consider what choosing a word could do for you. Would this be a break from setting resolutions? Have you maybe turned away from setting resolutions and this would be a new practice? What could be the benefits of trying this out? Regardless of where you are starting from, I hope that this could be a sort of adventure for you, something that gets you excited. Most of all, I hope this is something that feels fun.

Here are some ideas for choosing your word:

***Google:** If you google "word of the year" there are resources to help you in choosing your word.

***Website:** www.wordoftheyear.me - this is a word generator. One click (or many) and you will be provided with a single word. Click as many times as you like until you find one that inspires you.

***Reflection:** Perhaps there is already something on your mind that you have been mulling over. Or maybe a few days of reflection will bring a word to mind.

WHAT WILL BE YOUR WORD?

BY ASHLEY SHAW—WELLNESS COVE



(continued)

When it comes to your word it can be something that brings a feeling of excitement, or it may just resonate when you see it. If you feel a bit of discomfort with a certain word that can be okay as well. It is often the things that make us feel uncomfortable that end up being our opportunities for growth. The most important part is that ***you decide*** where you want to place your time and attention this next year when practicing being the best version of yourself.

Currently, I am reading *The Gifts of Imperfection* by Brené Brown, and she reminds her readers that it is not enough to have an attitude of who you want to be, how you want to live. You must have a practice for the change you seek. When your word is established, I encourage you to brainstorm some ideas of what this might look like for you in a practice related to your word. Gather these ideas, choose the one that feels the easiest, and test it out.

As you navigate your year with your word it is also important to check in with yourself on how you feel it's going. Perhaps you decide to try this out with a friend. Setting check points throughout the year where you talk about your experiences and share ideas. It can also be inspiring to reflect at the end of each month. What was your experience like that month with practicing your word? What do you want next month to look like in terms of practice?

Even if it is mid-January by the time this prints or sometime later, it is never too late to choose your word. Your year with your word can start when ***you*** are ready to. Always remember to have fun with it. Maybe it works, maybe it doesn't. But what if it does? What if you love who you become?

What will be your word of the year?

Written by:

Ashley Shaw

National Board-Certified Health and Wellness Coach

Wellness Cove, LLC

ANOTHER YEAR, ANOTHER REVOLUTION

BY MCKAYLA JENSEN



Dictionary

Definitions from [Oxford Languages](#) · [Learn more](#)



noun

1. the time taken by the earth to make one revolution around the sun.

The New Year always makes me so excited for two reasons. First, I love to honor that I have made it a whole revolution around our sun another time, with so much in between. Second, it is a time (usually amidst the miserable cold) where I allow myself to reflect and refocus or shift energy around in my life. Ashley wrote a great article that revisited an important topic we introduced last year.

As she mentioned, simple exercises, such as choosing a nudge word, can serve us more effectively when the ideas can be welcomed in a fun and less daunting manner.

That being said, I love to have things to look forward to and cross off (hence my affinity for sticky notes). Because of this, I am so excited to share a little activity I came across for those who are interested. In previous years, in addition to a nudge word, I usually really like to spend an evening making a vision board for myself that has affirmations, photos, any kind of aesthetic that my nudge word encompasses and really think about where MY best version of myself would like to spend her energy this next revolution around the sun. Previously, that has looked like Pinterest photos saved into a collage as my phone screensaver, a scrapbook page where I physically cut up photos and have a page hung somewhere in the house, etc. But those can be time consuming and, while they may be fun, can feel exhausting when you don't have the bandwidth. Which is why this new idea I came across is so exciting – simple and easy to implement!

Following this blurb, if you will, I have included a blank Bingo card that you can print from the Newsletter and fill in for yourself. For mine, I have incorporated different areas of my life to include both professional, personal, and just random lighthearted goals on the same Bingo card.

The jist: Fill out the Bingo card with things you may want to do/accomplish/see in the next year (I combined my personal and work goals into one and have it hanging in my office as a daily reminder). I think it is important to have a variety of items (easy to hard, serious to light hearted) to make it the most enjoyable. My thoughts: I don't want it so easy that I will have it done in a couple of weeks, but also not so unattainable that I won't get at least a couple of bingos throughout the year. Also, the purpose of the Bingo card should be direct items that can be checked off as a task. For example, if you want to increase the amount you walk in a day, rather than putting in the box 'Walk Everyday', instead try 'Walk at lunch for 5 days in a row' OR rather than 'More Self-Care', maybe instead 'Get a Massage'. Take that goal, break it down, and make it a *task* that can be accomplished and still works you towards that direction of where you want your energy to be, being as specific as possible! I also wrote them in random boxes so every time I get a bingo it will be because I accomplished different tasks in multiple areas of my life (didn't want all the work related goals clumped together etc.).

Per the idea of Bingo, you get one Free Space, so I thought a fun way to incorporate your nudge word would be to put your word of the year in the center!

Every time you accomplish one, mark it off, color it in, however you want to celebrate *HEY GO ME!!* When we get a BINGO (straight lines filled out in any direction), GET EXCITED! This could be just sharing it with someone at work or home, taking yourself out for a treat, whatever works for you and makes you feel proud and excited (I would love if you emailed me every time you got a Bingo this year so I too could celebrate and cheer you on!). If you're extra lucky, maybe you'll get a blackout for 2025! But if not, no biggie, that's rare when playing Bingo anyways right?

I'm sharing this because it has been an easy way to write down both some quick lighthearted things as well as real goals I want to accomplish this year, both professionally and personally, AND to celebrate as I go. Plus, next year how fun will it be to reflect back on your Bingo card.

Happy New Year!

2025

Bingo Card

		Word of the Year: _____		

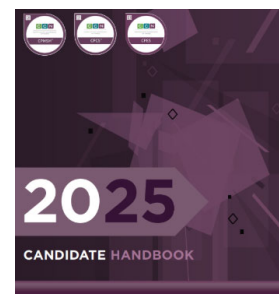
Get a bingo, celebrate, & share the excitement!

Access TeleCare Pays for a Membership to IAMSS

Access TeleCare raffled off a paid state association membership to their employees and the winner lives in Idaho, so they received a paid membership into IAMSS for 2025. This raffle also occurred during the BOGO event so as a new member that signed up within the timeframe, she also got a free entry into this year's 2025 Annual Conference. What an awesome prize! We should like to warmly congratulate and welcome Leslie Kirchner, as well as thank Access TeleCare for their State Association support with this giveaway.

NAMSS 2025 Candidate Handbook has been published

Please visit <https://www.namss.org/handbook> to retrieve this resource



Update on IMG Licensing

Full Circle Health's Medical Staff Coordinator, Kristin Osban, has shared with us an update on IMG licensing from the Board of Medicine:

Update to Physician Licensing for International Medical School Graduates

Within the Idaho Division of Occupational and Professional Licenses Administrative Code (IDAPA 24.33.01) under the Rules for Licensure to Practice Medicine & Osteopathic Medicine in Idaho, section .051 lists the requirements for International Medical School Graduates in order to qualify for Physician licensing in Idaho. This list includes the requirement to successfully complete *2 years* of progressive postgraduate training at an accredited internship, residency or fellowship. Within this section, however, is also an allowance for only *1 year* of postgraduate training for International Medical School Graduates, provided they can fulfill a few extra requirements. These requirements include receiving an MD or DO degree from graduating medical school, written approval from the residency program director and a signed written contract with the residency program to complete the three-year program entirety. In addition, the applicant needs to remain in good standing with the residency program and to notify the Board of Medicine if there is any change of circumstances or affiliation with the residency program. This licensing update leaves all second-year residents, regardless of where they graduated medical school, equally qualified to begin the Physician license process. After they receive their Physician license, they can also apply for and obtain their Controlled Substance and DEA licenses, with the opportunity to have these licenses for nearly the last two years of their residency.

INFORMATIONAL RESOURCES

BY CREDENTIALING RESOURCE CENTER



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NEWS & ANALYSIS

Don't confuse medical staff membership with medical staff privileges

Don't confuse medical staff membership with medical staff privileges

April 17, 2024 – Credentialing Resource Center Digest

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Editor's Note: The following is an excerpt from The Credentials Committee Manual, written by Mark A. Smith, MD, MBA, FACS.

When the credentials committee considers an application, that application contains two parts. The first is for membership in the medical staff. Criteria for such membership may include type of licensure, education, training, and experience. The second part is for privileges, which define the scope of clinical care that an applicant can administer and should be matched to that applicant's current clinical competency. There are certain criteria that applicants must meet in order to exercise particular privileges in the organization. These criteria may overlap with criteria for membership on the medical staff, but those for privileges tend to be more specific.

Can a practitioner be granted membership without privileges? Yes, absolutely. In fact, it happens all the time. Many medical staffs recognize emeritus staff—those who have retired but still maintain membership on the medical staff. However, since they do not practice any longer and do not deliver clinical care, there is no reason for them to have clinical privileges. If a practitioner does not have privileges, then there is no reason for the medical staff to evaluate his or her current clinical competency, which makes the reappointment process much easier.

Conversely, practitioners may have privileges but not membership. For example, most medical staffs do not grant membership to non-physician-level practitioners who are LIPs, such as PAs and NPs. Although they are not members of the medical staff, LIPs are granted privileges to render their scope of patient care. Another example would be a physician granted locum tenens (temporary) privileges due to an immediate patient need. If a patient required a neurosurgeon and there wasn't one on staff, a neurosurgeon might be granted privileges to care for that particular patient, but he or she would not be granted membership to the medical staff.

The difference is that when practitioners are granted membership, they obtain political rights, such as the right to vote and to attend meetings. Privileges, on the other hand, define only what a particular person may do clinically within the organization.

Found in Categories: [Credentialing](#), [Medical Staff Services Department](#), [Privileging](#)

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FULL PUBLICATIONS

[Credentialing Resource Center Journal](#)

[Medical Staff Briefing](#)

[Credentialing and Peer Review Legal Insider](#)

[Credentialing Resource Center Digest](#)

CRC FORUMS

Resource: <https://credentialingresourcecenter.com/articles/don't-confuse-medical-staff-membership-medical-staff-privileges>

INFORMATIONAL RESOURCES

BY CRAIG GODFREY, DPT—PORTNEUF MEDICAL CENTER PHYSICAL THERAPIST



PT Tip of the Month

Big Meal Small Walk



Have you ever sat down and consumed a large amount of food at a restaurant or holiday party? You feel really stuffed, tired, and simply want to sit on the couch for a while till your food digests. Right? The response should be just the opposite. According to some recent studies there are some positive benefits of taking a short easy walk right after eating any meal.

- **Aids Digestion.** Taking an easy walk after a meal can speed up digestion and reduce symptoms of indigestion including stomach bloating, flatulence, and belching. However please keep in mind to avoid higher intense movement at this can cause stomach issues.
- **Regulates Blood Sugar.** Studies have demonstrated that individuals who take a 2–5 minute easy walk causes blood sugar levels to rise and fall more gradually and that insulin levels remain more stable.
- **Reduce Blood Pressure.** Taking a small walk after every meal can help regulate your blood pressure. A short easy walk has also been shown to lower post meal fat in your blood stream.
- **Burn Calories.** While research is still needed on the effects of walking immediately after a walk. However, in theory, taking a short can increase your metabolism to essentially create a calorie deficit in the calories that you just consumed.
- **Boost Your Mood.** Turn your after meal walk into a relaxing walk. Enjoy it with friends or family and share a few laughs along the way. After a walk you will feel better both physically and emotionally.
- **Improved Sleep Quality.** Going for a short walk after a meal may help provide a more restful sleep.

How long should the walk be after a meal?

Studies suggest that and after meal walk should be about 10-15 minutes. However, even as little as 5 minutes have been shown to gain some of the benefits.

With the holiday season upon us, big meals are a given. So rather than simply sitting on the couch waiting for that abdominal pain to subside or taking a seat for that riveting game of risk after your holiday meal, take a short walk, either inside or out, with others and enjoy the benefits.

INFORMATIONAL RESOURCES

Thanks to Jessica, our website continues to get better and better. We have a new Common Acronyms resource page we would like to bring to the attention of our members. Please visit <https://idamss.org> to see the full version of this resource along with many others!



Home State News & Events Announcements & Job Postings **Resources & Documents** Board

Common Acronyms

Please reach out to Jessica Powell or via the Contact Us page to suggest additions or changes you would like to see here.

Acronym	State	Full Name
AAHC		Accreditation Association for Ambulatory Healthcare
ACHC		Accreditation Commission for Healthcare
LAc		Acupuncturist
ASC		Ambulatory Service Center
AANP		American Academy of Nurse Practitioners Certification Board
AASM		American Academy of Sleep Medicine
AAAASF		American Association for Accreditation of Ambulatory Surgery Facilities
AACN		American Association of Critical Care Nurses
ABCOP		American Board for Certification in Orthotics, Prosthetics & Podiatric Medicine
ABFAS		American Board of Foot and Ankle Surgery
ABGC		American Board of Genetic Counselors
ABMS		American Board of Medical Specialties
ABPM		American Board of Podiatric Medicine
ACR		American College of Radiology
AMCB		American Midwifery Certification Board
ANCC		American Nurses Credentialing Center
AOA		American Osteopathic Association
_AMSS		<u>State</u> Association of Medical Staff Services
AuD		Audiologist

Resources & Documents

Resource Links

Common Acronyms
National Association of Medical Staff Services
Idaho Board of Medicine
American Medical Association
Idaho Medical Association
Federation of State Medical Boards
National Practitioner Data Bank
Office of the Inspector General
Medical Staff Office Directory
Credentialing Resource Verification

Documents & Forms

IAMSS Membership Application
IAMSS Bylaws - Approved 6/20/2024



UPCOMING EVENTS

- ◆ **TMG Educational Opportunities**
(multiple options, see pages 12 & 13 for more details)
- ◆ **NAMSS Prep Courses in February**
- ◆ **Quarterly Meeting 3/13/2025 at noon**
- ◆ **IAMSS Membership Renewal/Registration CLOSES 3/31/2025**

2025 IAMSS Quarterly Member Meetings Information

Meeting Schedule:

- ◆ **Thursday, 3/13/2025**
- ◆ **Thursday, 6/12/2025**
- ◆ **2025 Annual Conference 10/16-10/17/2025**
- ◆ **Thursday, 12/11/2025**

Please note, these meetings are for *Members Only* — be sure to submit your 2025 membership registration to take advantage of this and other member only benefits for this year.

Quarterly meetings include:

IAMSS Board strategies and updates
Member input and open discussion
Educational sessions
NAMSS CE credit

****Meeting calendar invites for 2025 meeting dates have gone out to current members. If you are a member and didn't receive the invite, please contact Suzette Ansay.**

UPCOMING NAMSS EVENTS

CPCS CERTIFICATION PREP COURSE:

Virtual
Feb 3, 5, 10, 12—2025
12 PM

CPMSM CERTIFICATION PREP COURSE:

Virtual
Feb 11, 13, 18, 20—2025
12 PM

CREDENTIALING 101 COURSE

Virtual
Mar 11, 13, 18, 20, 25—2025
11 AM

NAMSS 2025 CONFERENCE

September 28-October 1
Portland, Oregon

DID YOU KNOW?

You don't have to be a member of NAMSS to join the Idaho Association, but it is highly encouraged. NAMSS provides a wealth of training, support, and resources for MSPs.

Get more information on NAMSS membership at www.namss.org or contact an IAMSS Board member



TMG was one of our lovely 2024 Conference Sponsors. TMG has shared on their website a plethora of webinars and dates they will be hosting in the upcoming months. They also have available their past educational opportunities, which are recorded and posted for purchase. To do so, you scroll and click the green **'Buy Now'** button, make your selection, add to cart, and pay! See websites below for reference/options available:

On Demand Webinars for MSPs:

<https://www.teammedglobal.com/on-demand-webinars/>

After navigating to this link, there are six different categories to click into. Prices and dates the webinars will be available to purchase vary depending on selection. See below and on the next page for some options they have highlighted!

Additionally, for new MSPs or ones looking for additional training, please see this link as there are many options available for purchase:

Unlocking Your Team's Potential:

<https://www.teammedglobal.com/msp-training/>

DOCTOR FBI January 16, 2025
12-1 PM CT

DEEP DIVE: Privileging in Specialized Care

Understanding the nuances of emerging medical fields is key to properly privileging practitioners. Join TMG's Donna Goestenors, CPMSM®, EMSP, CLE, and Maya Royal, BA, and discover the latest trends and challenges in surgery, telemedicine, and rare diseases, and gain insights into the best practices for ensuring patient safety and provider competency in these specialized fields.

Sponsored by: **IAMSS** **GHSMS** **HAMSP**

OBJECTIVES:

- Describe challenges associated with privileging in surgery, telemedicine, and rare diseases
- Explain the criteria for assessing qualifications and competencies in these specialties
- Identify strategies to stay updated with evolving trends in specialized medical fields

TMG University and Greater Houston Society for Medical Staff Services present

FOCUS AMBITION

Includes TMG's Accreditation Wizard (\$74.99 value)!

Certification Study Group
Wednesdays, 6:00 - 7:30 PM CT
January 8 - February 12

You have a goal. TMG University has a plan. Join TMGU facilitator Hadley Domnick for a peer-led study group designed to equip you with the tools, support, and confidence necessary to pass your National Association Medical Staff Services CPCS® or CPMSM® exam.

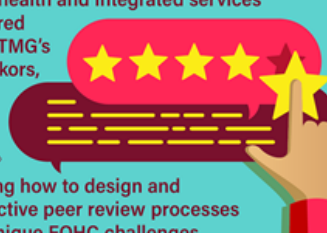
This 6-week virtual program meets weekly and delivers:

- Strategies to lessen anxiety and focus on success (week 1)
- A group of MSPs to share strategies, knowledge, and support
- Access to a subject matter expert to answer your questions (week 4)
- A 15% discount on TMG certification study tools



SEE UPCOMING EVENTS BELOW:

NOTE DATES HIGHLIGHTED BY BLACK CIRCLE

UNSTOPPABLE!  JANUARY 8, 2025 12:00 - 1:00 PM CT Weaving Your Narrative Storytelling in Business Storytelling can be a powerful tool for engaging audiences, clarifying complex ideas, and building connections. Join TMG's Donna Goestenkers, CPMSM®, EMSP, CLE, and Jennifer Froemel, MA, LCPC, CMHIMP, and explore the transformative role of storytelling in professional communication. Learn the art and science of crafting compelling narratives and discover how to integrate storytelling into various forms of professional communication. 	CVOconnection JANUARY 9, 2025 12 - 1 PM ANCHORING TRUST CVO Risk Management and Compliance Credentials Verification Organizations (CVOs) play a pivotal role in ensuring that credentialing processes are compliant with regulatory standards. Join TMG's Tonya Graham, CPC®*, and Michaela King as we explore the intricate balance between risk management and regulatory compliance critical to the operations of CVOs. Discover strategies for identifying and mitigating risks inherent in the credentialing processes, and the importance of adapting to changing healthcare regulations. 	MANAGED CARE MAGIC SEASON 2 JANUARY 14, 2025 - 12 - 1 PM CT Anchoring Success: Delegated Credentialing Mastery As delegated credentialing processes grow more complex, organizations face increased compliance risks and operational challenges. Join TMG for a deep dive into the intricacies of delegated credentialing. Explore how to optimize delegation agreements, implement robust oversight mechanisms, and address common challenges to ensure smooth and compliant credentialing processes. 
OBJECTIVES: - Describe elements of effective storytelling and how to apply them in a professional context - Identify ways to incorporate storytelling into presentations, meetings, and everyday communication - Explain how to use storytelling to simplify complex information	OBJECTIVES: - Identify the primary risks associated with credential verification processes and strategies to mitigate them - Discuss the impact of healthcare regulations on CVO operations - Explain best practices in developing and maintaining an adaptable compliance programs	OBJECTIVES: - Analyze the common pitfalls in delegated credentialing and develop strategies to mitigate these risks - Explain methods for analyzing and managing delegation agreements that align with regulatory and accreditation standards - Identify best practices for conducting thorough pre-delegation and annual oversight audits to maintain high-quality credentialing outcomes
FQHCfrontiers JANUARY 15, 2025 12 - 1 PM CT VISION FOR EXCELLENCE: Advancing Peer Review in FQHCs Explore the specialized realm of peer review in Federally Qualified Health Centers, where the focus on community health and integrated services requires a tailored approach. Join TMG's Donna Goestenkers, CPMSM®, EMSP®, CLE, and Tonya Graham, CPC®* in understanding how to design and implement effective peer review processes in the face of unique FQHC challenges. 	Sneak Peek LICENSING LINK TMG's Licensing Link webinar series empowers licensing professionals to navigate the complexities of physician licensure with confidence. From advanced tools to expert strategies, this series offers actionable insights to streamline workflows, ensure compliance, and minimize delays. Gain the knowledge you need to enhance efficiency and drive success in every stage of the licensing process. JANUARY 22: Verification Voyage: Tackling Complex Licensing with FCVS MARCH 26: Interstate Pathways: FCVS Strategies for Multi-State Licensing MAY 28: Process Pipeline: Optimizing IMLC for High-Volume Licensure JULY 23: Renewal Roadmap:	Leadership Catalyst SEASON January 21, 2025 - 12 - 1 PM CT NAVIGATING THE STORM: Building Resilience in Crisis Leadership Crisis are inevitable, but how leaders respond to them can make all the difference. Join TMG's Donna Goestenkers, CPMSM®, EMSP, CLE, and Nicole Keller, MSHM, CPHQ, CPHIT, to explore the principles of resilient leadership, and receive tools for navigating turbulent times while maintaining a calm and effective leadership presence. 
OBJECTIVES: - Explain the nuances of peer review in the FQHC setting - Identify effective peer review processes for FQHC challenges - Describe 5 strategies for quality enhancement through peer review		OBJECTIVES: - Explain how to build and maintain resilience, both personally and in your team - Describe the keys to clear, calm, and confident communication in high-pressure situations - Identify 3 strategies for leading a team through recovery

IAMSS



Idaho Association of Medical Staff Services

VISIT THE IAMSS
WEBSITE

<https://idamss.org>

Features:

- ◆ Board contact information
- ◆ State news & events
- ◆ Current/past newsletters
- ◆ Job postings
- ◆ Membership application
- ◆ Past presentation slides
- ◆ State & National resource links

Let us know what else you
would like to see on the
website!

Contact Jessica Powell
(Board Volunteer)
for more information.

BECOME A MEMBER!

We are so excited about the growth our association saw in 2024 and would love to keep it going throughout 2025! The more MSPs the merrier — we can all learn from one another and work together to support our great state.

Join today! Complete the registration form located on our website idamss.org and send to Melanie Durfee with payment

2025 Membership Renewal

2025 Membership Renewal Opens 11/1/2024

Renewals DUE 3/31/2024

No price increase in 2025

Perks include:

- Quarterly member-only meetings with education/CE at no cost
- Newsletters
- Discounted annual conference fee



HOW CAN YOU SERVE?

MSPs often wear many hats and serve their organizations in multiple areas: credentialing, privileging, provider enrollment, human resources, licensing, payers, contracting, and the list goes on and on. Because of this we each bring a unique set of skills and knowledge to the table. IAMSS is always looking for volunteers to serve on committees, speak at conferences/meetings, write articles or provide information for newsletter issues, and to serve on the Board.

Interested in sharing your talent and knowledge with your colleagues? Let us know! Reach out to any Board member, contact information is on the website.

MISSION AND PURPOSE

The mission of the Association shall be to provide opportunities for continuing education and improvement of professional knowledge and skill by uniting persons who are engaged in medical staff activities throughout the state and to support the mission of the National Association of Medical Staff Services.

The purpose of the Association shall be to provide an organized structure at the State level for members of the Association, enabling them to work together on opportunities for improvement; to conduct educational programs; to serve as resources to the hospitals within the area; to provide a channel of communication between the Association and the National Association; and to promote the purpose of, and membership in, the National Association.

This section of the Newsletter is reserved for recommendations, insights, or just a place to add flare to the everyday routine. Every quarter we will highlight members' submissions that tickle our brains, make us laugh, something new we learned, or just because we felt like it.

WHY WE DO WHAT WE DO—AN INTERESTING, TERRIFYING, AND ONGOING REALITY

This is an interesting article to read (or listen to!). This is an important reminder of why we do what we do, and how important your job as an MSP is. Stay vigilant and never be afraid to ask questions or bring things to your leader's attention.

- ♦ To read this article, please visit <https://www.propublica.org/article/thomas-weiner-montana-st-peters-hospital-oncology>
- ♦ Title: "Eat What You Kill" by J.David McSwane on ProPublica published on 12/7/2024
- ♦ A Montana Hospital let Dr. Thomas Weiner continue practicing despite concerns— "Hailed as a savior upon his arrival in Helena, Dr. Thomas C Weiner became a favorite of patients and his hospital's highest earner. As the myth surround the high-profile oncologist grew, so did the trail of patient harm and suspicious deaths."
- ♦ There is an option to listen to this article at the top of the page, it is about an hour long if you'd rather listen while you work instead of setting apart time to read it. Really interesting, close by, and still has yet to be ruled on. A little hint, this provider was treating someone with radiation who never had cancer to begin with. "Weiner's Montana medical license was renewed in 2023 and is set to expire in March. For now, he is free to practice medicine and prescribe drugs."

!!REMINDER!! CHOOSE YOUR NUDGE WORD—AND I WANNA HEAR THEM

I think choosing your Nudge Word is such a fun and easy implementation to stay grounded in where you want to create shifts in your life and being excited to do so! Mine this year is BALANCE. And I am actually SO excited about this word. I feel like it is the most encompassing word to represent my vision for myself this coming year. AND an important part of implementing accountability is to share it with others! So I would love it if you'd take a couple of minutes, read the articles, ponder what word represents where you want to shift your energy, and email me the word you choose! If you decide to take it one step further and do the Bingo card on your own, great! You will already have your Free Space done. I will share all of the variety of words in the next issue of the Newsletter, PLUS as encouragement, those who send me their word for the year will be put in a drawing to win a \$25 Amazon gift card! Email your responses to mckayla.jensen02@portmed.org. There will be something similar in every Newsletter going forward, so read them and be on the lookout!

